

Executive Biographies Mohegan Sun Management Team & Mohegan Tribal Council

**James Gessner, Jr.
Chairman
Mohegan Tribal Council**

As Chairman, James Gessner Jr. is responsible for maintaining the sovereignty that the Mohegan Tribe fought hundreds of years for, overseeing its numerous business entities and ensuring the well-being of its more than 2,200 tribal citizens. As interim Chairman, Gessner also serves as Chairman of the Mohegan Gaming & Entertainment (MGE) management board, which oversees gaming entities across the country as well as two professional sports teams. Gessner is in his fourth term on the Tribal Council and served as Corresponding Secretary prior to becoming Vice Chairman. Gessner is a member of the Audit Committee for MGE and also serves on the American Red Cross board. He is a member of the management boards for Tunica Biloxi Gaming Authority, KOTA and Mohegan Holding Company's Jersey Mike's Subs franchise.

Gessner holds a Bachelor's degree in Hotel and Restaurant Management from the University of Southwestern Louisiana and prior to his terms on the Council he held executive positions at Mohegan Sun in the Marketing and Player Development divisions. He resides in Waterford, Connecticut with his wife Carol and daughter Nola and also has an adult son, Nicholas.

**Sarah E. Harris
Vice Chairwoman
Mohegan Tribal Council**

Sarah Harris is currently serving her first term in the Tribal Council. Harris earned her Juris Doctor from American University, Washington College of Law, in 2005 and her Bachelor of Arts in Native American Studies from Dartmouth College in 2000.

Previously, she was an attorney at various law firms in the Washington DC area, representing Native American tribes, tribal entities and tribal organizations. She received a presidential appointment to serve as Chief of Staff to the Assistant Secretary of Indian Affairs and, prior to that, served as Special Assistant to the Solicitor in the Office of the Secretary of the Interior.

In 2016, Harris was selected by the National Center for American Indian Enterprise Development (NCAIED) as a "Native American 40 Under 40" award recipient for her contributions in business and her community. Harris resides in Norwich, Connecticut and is the proud mother of twins.

Ray Pineault
Chief Executive Officer
Mohegan Gaming & Entertainment (MGE)

Ray Pineault brought more than 15 years of legal and business experience to his position as President and General Manager of Mohegan Sun, a title he held from 2015 through his recent promotion to Regional President of MGE in late 2019. In this role, Pineault oversaw all day-to-day operations at Mohegan Sun Connecticut for five years. In 2021, Ray was named CEO of Mohegan Gaming & Entertainment (MGE), where he is now responsible for ensuring that all MGE properties meet or exceed operational goals, employee engagement, guest service, and fiscal plans, while driving the overall corporate strategy.

Pineault has been with the Mohegan Tribe and Mohegan Sun since March of 2001. He served as a Senior Staff Attorney for the Tribe, where he was responsible for managing the legal issues associated with all commercial transactions of the Tribe and Mohegan Sun as well as negotiating and drafting agreements related to business opportunities and consulting with what was then the Mohegan Tribal Gaming Authority (MTGA) on security issues, including financial reporting and debt financing.

Pineault holds a Bachelor of Arts in Psychology from the University of Connecticut as well as a law degree from Quinnipiac College School of Law. He resides in Glastonbury, Connecticut with his wife and three children.

Carol Anderson
Senior Vice President and Chief Financial Officer
Mohegan Gaming & Entertainment (MGE)

As the new Senior Vice President and Chief Financial Officer, Carol Anderson brings a wealth of financial and legal experience to the role where she provides strategic leadership in global capital markets, financial planning and analysis, and the development and implementation of global integrated financial and accounting practices, systems, and programs. Focusing on corporate finance and accounting, treasury operations and cash management, capital markets transactions, SEC reporting, controls, governance, and procurement, Anderson will work closely with leaders throughout the enterprise globally to create a strong foundation that supports organizational alignment, productivity, effectiveness, and efficiency.

Anderson comes to MGE from Scientific Games Corporation in Las Vegas, where she served most recently as Senior Vice President – Treasury, Capital Markets and Associate General Counsel. Prior to joining Scientific Games, she worked as a Project Manager for Williams and Associates, PC; an Associate, Business Transactions and Gaming Groups at Lewis Roca Rothgerber Christie LLP; an Associate, Capital Markets Department at Latham & Watkins LLP; and a Vice President, Investment Banking Division (Leveraged Finance) at Lehman Brothers. Anderson began her career as an Associate with Weil, Gotshal & Manges LLP. Anderson has a Bachelor's Degree in Political Science from Syracuse University and a Juris Doctorate from Boston College Law School. She has also studied Central and Eastern European Culture and Politics at Univerzity Karlovy in Prague.

Dave Martinelli
Chief Marketing Officer
Mohegan Gaming & Entertainment (MGE)

Prior to being named Chief Marketing Officer (CMO) for MGE, David Martinelli held the CMO title for Mohegan Sun Connecticut for five years where he set the strategic marketing plan and oversaw campaign management and analytics, strategic marketing, special events, promotions, loyalty programming, bus marketing, hotel sales and player development. As CMO of MGE, Martinelli is responsible for the full scope of marketing strategy and execution across all MGE owned and/or operated properties.

Martinelli started out with Mohegan Sun in the budgets department in 1999 after finishing his undergrad degree at Brown University. He was soon after promoted to Financial Planning & Analysis Manager, where he served for four years. His career then took another big jump when he became the Business Manager for the Connecticut Sun WNBA team. The very next transition came in the form of Director of Business Operations for Sports & Entertainment where he resided for four years. Before being named CMO of Mohegan Sun, Martinelli served as the Vice President of Customer Relationship Management in Marketing.

Martinelli has strong and diverse work experience as well as excellent leadership capabilities. Martinelli is a Rhode Island native and currently resides in North Kingstown with his wife, Kerry, and two sons, David and Daniel.

Jody Madigan
Chief Operating Officer
Mohegan Gaming & Entertainment (MGE)

In his new role as COO, Madigan reports directly to Pineault and is responsible for the development and implementation of strategic competitive positioning plans, ensuring that marketing and operational plans drive profitability, and evaluating success in meeting organizational strategies and financial performance targets. He will also lead the general managers of MGE's properties and ensure that all strategic planning is in alignment with the executive leadership group and the Mohegan Tribe.

Prior to becoming Chief Operating Officer, Madigan served as the General Manager of the Paragon Casino and Resort. In that role, he led a very successful

turnaround of the business, including tripling EBITDA, increasing team member satisfaction scores, remodeling the hotel, opening the first sportsbook in Louisiana, and establishing an extensive management training program for Tribal and non-Tribal team members.

Madigan also served as the Vice President of Strategic Execution and Business Development for Seneca Gaming, where he led vital initiatives involving operations and expansion. Earlier in his career, he spent two years as the Assistant General Manager for Mountaineer Casino and a year as the President and General Manager for Casino Miami, a Silver Entertainment property.

Richard Lindsay
Chief Development Officer
Mohegan Gaming & Entertainment

Richard Lindsay joins the Mohegan Gaming & Entertainment (MGE) team as Senior Vice President and Chief Development Officer and is responsible for overseeing, directing and managing the business development and growth opportunities for MGE, including identifying, negotiating and creating strategic deals both internationally and domestically.

Previously, he worked for Sol Kerzner, who developed Mohegan Sun on behalf of the Tribe which developed his affinity with the organization. He also led the team developing the Atlantis in Dubai. Prior to MGE, Lindsay was the CEO of The John Buck Company, a vertically integrated investment, development and management company that provides assistance across the USA and in Abu Dhabi. Prior experiences include large scale developments at Canary Wharf in London, the Olympic Games in Atlanta and projects in other locations like Morocco, India and Mexico.

Lindsay resides in Chicago, Illinois with his wife and has three grown up children living throughout the US.

Mark Rosa
Chief Information Officer (CIO)
Mohegan Gaming & Entertainment (MGE)

Mark was appointed to the Senior Vice President, Chief Information Officer position for Mohegan Gaming & Entertainment (MGE) in May 2019. Prior to his position with MGE, Mark had the privilege of serving the Mohegan Tribe as the Chief Audit Executive for several years. Mark has held several executive leadership positions in the information technology, finance and internal/external audit fields. He has over 20 years of diverse experience with a myriad of global companies including "Big 4" Consulting, Retail, Manufacturing, and Entertainment industries. Mark received his Bachelor's and Master's degree in Accounting from Stonehill College and an MBA from Northeastern University. He also holds a variety of technical and professional certifications, including Certified Public Accountant (CPA), Certified Information Systems Auditor (CISA) and Certified Internal Auditor (CIA).

As Senior Vice President & CIO, Mark oversees all Information Technology operations and Cyber Security systems across MGE properties.

Patricia Smith
Chief Human Resource Officer & Senior VP
Mohegan Gaming & Entertainment (MGE)

Patricia Smith joined MGE in 2019 as Senior Vice President, Chief Human Resource Officer, responsible for providing the strategic direction and operational oversight for all HR functions within the enterprise; focusing on culture, employee/guest experience, talent acquisition, performance management, organization development, employee relations, benefits, and compensation.

Smith comes to MGE from The Leading Hotels of the World in New York, where she was the Senior Vice President, Organization Development and HR for 10 years. Prior, Smith served as President at The Smith Factor, LLC where she worked with organizations in Austria, Australia, England and China to build customer service cultures. Prior, Smith was the Executive Vice President, Human Resources, at Wyndham International and held various leadership positions at The Walt Disney Company where during her tenure she was assigned to many business start-ups. Smith has a Master's Degree in Career & Human Resource Development from Rochester Institute of Technology and a Bachelor's Degree in Communications from Rollins College.

Richard Roberts
President, Mohegan Digital
Mohegan Gaming & Entertainment (MGE)

Richard Roberts brings a wealth of experience to his newly appointed role as President of Mohegan Digital. Roberts will oversee the successful operations of a best-in-class iGaming and sports betting digital experience for MGE, taking the brand to new heights. In his role, Roberts will work closely with the executive team to create and bring industry leading and premium IP into the digital world to Mohegan Sun's passionate audience of current gaming and future iGaming customers around the globe.

Roberts joins MGE from his most recent position as Executive Business Consultant for RSD Consulting, a consulting firm focused on helping organizations enter the United States through sports digital media, regulated digital gaming, and eSports markets. Prior, Roberts was the CEO of FaceOff, a peer-to-peer social/skill sports gaming platform in the United States.

Jeffrey Hamilton
President and General Manager
Mohegan Sun

In 2019, Jeff Hamilton was named President and General Manager of Mohegan Sun. In this position, Hamilton oversees all day-to-day operations at the property.

Hamilton has been with Mohegan Sun since 2004 and has also held several key management positions within Human Resources, Advertising and most recently as Assistant General Manager during his time with Mohegan Sun.

Hamilton received a Bachelor's degree at Seton Hall University and a Master's degree at the University of New Haven. He is a member of the Mohegan Tribe, a proud member of the Board of Directors for the United Way of southeastern Connecticut, and a member of the State of Connecticut Tourism Council. Hamilton is also on the board for the Juvenile Diabetes Research Foundation (CT chapter) and a member of the Mothers against Drunk Driving (MADD) State of CT Advisory Council.

In his role as President and General Manager, Hamilton is also responsible for achieving overall business objectives, driving strategic planning and ensuring operational results at Mohegan Sun while also overseeing the development and implementation of capital and operating budgets, marketing business plans, technology, the guest experience and human capital development.

Hamilton lives in Cranston, Rhode Island with his wife Cynthia and two children, Lina and Jeffrey Jr.

Kevin Lowry
Assistant General Manager (AGM)
Mohegan Sun

As an integral part of the Mohegan Sun team since its establishment, Kevin has served as the former Vice President and Chief Financial Officer for Mohegan Sun and Mohegan Sun Pocono. Within the finance department, Kevin has held the roles of Analyst, Senior Analyst, Budgets and Analysis Manager, Director of Financial Planning & Analysis, as well as Vice President of Financial Planning & Analysis over the years. He will utilize his wide range of financial knowledge as Assistant General Manager and ensure optimal performance and fiscal growth for the property.

Kevin will work alongside Jeffrey Hamilton, President and General Manager of Mohegan Sun, and the leadership team on all major initiatives. As AGM, Lowry will also provide effective oversight for all finance, gaming, tenant and retail operations at Mohegan Sun Connecticut.

Kevin graduated from Marietta College with a Bachelor's degree in Business Management and currently resides in Pawcatuck, CT with his two sons Kyle and Luke.

Kelly McKinnon

**Chief Financial Officer
Mohegan Sun**

Kelly McKinnon is a driven and team oriented leader who began her career at Mohegan Sun in 2006 as a Budget Analyst. Since then, she has held multiple positions, including Financial Planning & Analysis Manager and Director of Financial Planning & Analysis, where she developed and analyzed ideas to grow the business and improve financial results. Kelly also led Mohegan Sun's Labor & Productivity department and was instrumental in centralizing its scheduling, time and attendance functions. Kelly was promoted to Director of Analytics for Mohegan Gaming & Entertainment (MGE) in 2019. In this role, she was a key contributor in various enterprise-wide business decisions and ventures, including assisting in identifying operating and cash management opportunities during MGE's acquisitions of Casino Niagara and Niagara Fallsview Casino Resort in Niagara Falls, Canada. In her role as CFO McKinnon oversees all financial aspects for MGE's flagship property, Mohegan Sun, in Uncasville, CT.

Kelly holds a BS in Finance and an MBA, both from Quinnipiac University. She enjoys the outdoors, skiing and traveling, especially with her husband and two sons.

**Kim Noto
VP of Marketing and Chief Marketing Officer
Mohegan Sun**

Kim Noto has been with Mohegan Sun since 2007, developing a wealth of knowledge and experience through roles that include Marketing Analyst, Senior Marketing Analyst, Marketing Analysis Manager, Director of Campaign Management & Analytics and VP of Customer Relationship Management. She has a Bachelor of Science in business administration with a concentration in marketing from Bryant University and an MBA in business analytics from the University of Hartford. As VP of Marketing and CMO, Noto leads all marketing efforts, including overseeing Mohegan Sun's Player's Club (Momentum), VIP Services, Hotel Sales & Marketing, Hotel Yielding, Database Marketing, Sponsorship, Bus Marketing and Special Events.

Kim currently lives in Pawcatuck, CT with her family.

