

## **Executive Biographies Mohegan Sun Management Team & Mohegan Tribal Council**

### **James Gessner, Jr. Chairman Mohegan Tribal Council**

As Chairman, James Gessner Jr. is responsible for maintaining the sovereignty that the Mohegan Tribe fought hundreds of years for, overseeing its numerous business entities and ensuring the well-being of its more than 2,200 tribal citizens. As interim Chairman, Gessner also serves as Chairman of the Mohegan Gaming & Entertainment (MGE) management board, which oversees gaming entities across the country as well as two professional sports teams. Gessner is in his fourth term on the Tribal Council and served as Corresponding Secretary prior to becoming Vice Chairman. Gessner is a member of the Audit Committee for MGE and also serves on the American Red Cross board. He is a member of the management boards for Tunica Biloxi Gaming Authority, KOTA and Mohegan Holding Company's Jersey Mike's Subs franchise.

Gessner holds a Bachelor's degree in Hotel and Restaurant Management from the University of Southwestern Louisiana and prior to his terms on the Council he held executive positions at Mohegan Sun in the Marketing and Player Development divisions. He resides in Waterford, Connecticut with his wife Carol and daughter Nola and also has an adult son, Nicholas.

### **Sarah E. Harris Vice Chairwoman Mohegan Tribal Council**

Sarah Harris is currently serving her first term in the Tribal Council. Harris earned her Juris Doctor from American University, Washington College of Law, in 2005 and her Bachelor of Arts in Native American Studies from Dartmouth College in 2000.

Previously, she was an attorney at various law firms in the Washington DC area, representing Native American tribes, tribal entities and tribal organizations. She received a presidential appointment to serve as Chief of Staff to the Assistant Secretary of Indian Affairs and, prior to that, served as Special Assistant to the Solicitor in the Office of the Secretary of the Interior.

In 2016, Harris was selected by the National Center for American Indian Enterprise Development (NCAIED) as a “Native American 40 Under 40” award recipient for her contributions in business and her community. Harris resides in Norwich, Connecticut and is the proud mother of twins.

**Ray Pineault**  
**Chief Executive Officer**  
**Mohegan**

Ray Pineault brought more than 15 years of legal and business experience to his position as President and General Manager of Mohegan Sun, a title he held from 2015 through his recent promotion to Regional President of MGE in late 2019. In this role, Pineault oversaw all day-to-day operations at Mohegan Sun Connecticut for five years. In 2021, Ray was named CEO of Mohegan Gaming & Entertainment (MGE), where he is now responsible for ensuring that all MGE properties meet or exceed operational goals, employee engagement, guest service, and fiscal plans, while driving the overall corporate strategy.

Pineault has been with the Mohegan Tribe and Mohegan Sun since March of 2001. He served as a Senior Staff Attorney for the Tribe, where he was responsible for managing the legal issues associated with all commercial transactions of the Tribe and Mohegan Sun as well as negotiating and drafting agreements related to business opportunities and consulting with what was then the Mohegan Tribal Gaming Authority (MTGA) on security issues, including financial reporting and debt financing.

Pineault holds a Bachelor of Arts in Psychology from the University of Connecticut as well as a law degree from Quinnipiac College School of Law. He resides in Glastonbury, Connecticut with his wife and three children.

**Ari Glazer**  
**Chief Financial Officer**  
**Mohegan**

With a career spanning more than two decades in investment banking, Ari Glazer brings an extensive track record of leadership and strategic achievements to Mohegan. Prior to joining Mohegan, Glazer spent 20 years at Citigroup where he served most recently as Managing Director and Global Head of Gaming and Hospitality client coverage. Mr. Glazer has advised leading companies in the industry on strategic and capital markets transactions, successfully guiding clients through complex situations with innovative solutions that delivered substantial business growth and value creation. He utilizes his deep experience across both U.S. and international financial markets, to support Mohegan as a leading global diversified gaming operator.

Glazer's leadership helps fortify Mohegan's position as a leader in the entertainment and gaming industry, while providing continuity to drive several strategic initiatives that support the company's long-term goals of fiscal discipline, innovation and meaningful partnership with the investment community.

Mr. Glazer holds a B.A. from New York University and an M.B.A from the Columbia Business School at Columbia University.

**Dave Martinelli**  
**Chief Marketing Officer**  
**Mohegan**

Prior to being named Chief Marketing Officer (CMO) for Mohegan, David Martinelli held the CMO title for Mohegan Sun Connecticut for five years where he set the strategic marketing plan and oversaw campaign management and analytics, strategic marketing, special events, promotions, loyalty programming, bus marketing, hotel sales and player development. As CMO of Mohegan, Martinelli is

responsible for the full scope of marketing strategy and execution across all MGE owned and/or operated properties.

Martinelli started out with Mohegan Sun in the budgets department in 1999 after finishing his undergrad degree at Brown University. He was soon after promoted to Financial Planning & Analysis Manager, where he served for four years. His career then took another big jump when he became the Business Manager for the Connecticut Sun WNBA team. The very next transition came in the form of Director of Business Operations for Sports & Entertainment where he resided for four years. Before being named CMO of Mohegan Sun, Martinelli served as the Vice President of Customer Relationship Management in Marketing.

Martinelli has strong and diverse work experience as well as excellent leadership capabilities. Martinelli is a Rhode Island native and currently resides in North Kingstown with his wife, Kerry, and two sons, David and Daniel.

**Joe Hasson**  
**Chief Operating Officer (COO)**  
**Mohegan**

Joseph J. Hasson oversees the development and execution of short and long-term strategic business plans across all Mohegan properties. Hasson's expertise, garnered over more than 40 years in the gaming and hospitality industries, coupled with his exemplary leadership previously in Las Vegas, allows positive strategic alignment and continuity across Mohegan's diverse portfolio.

As Mohegan's COO, Hasson guides the day-to-day operations of Mohegan's resorts across the United States, Canada and Northern Asia.

As COO, Hasson will continue to enhance operational efficiency and guest satisfaction while maintaining the high service standards that define Mohegan. He will also work with Mohegan's leadership team to align all strategic processes with company-wide goals, emphasizing the sustainable growth of Mohegan's portfolio of entertainment resorts.

Prior to joining Mohegan, Hasson served as COO of Station Casinos LLC and Red Rock Resorts, Inc. He holds a bachelor's degree in commerce from Rider University, NJ.

**Richard Lindsay**  
**Chief Development Officer**  
**Mohegan**

Richard Lindsay is an integral part of the Mohegan team serving as Senior Vice President and Chief Development Officer and is responsible for overseeing, directing and managing the business development and growth opportunities for Mohegan, including identifying, negotiating and creating strategic deals both internationally and domestically.

Previously, he worked for Sol Kerzner, who developed Mohegan Sun on behalf of the Tribe which developed his affinity with the organization. He also led the team developing the Atlantis in Dubai. Prior to Mohegan, Lindsay was the CEO of The John Buck Company, a vertically integrated investment, development and management company that provides assistance across the USA and in Abu Dhabi. Prior experiences include large scale developments at Canary Wharf in London, the Olympic Games in Atlanta and projects in other locations like Morocco, India and Mexico.

Lindsay resides in Chicago, Illinois with his wife and has three grown up children living throughout the US.

**Mark Rosa**  
**Chief Information Officer (CIO)**  
**Mohegan**

Mark was appointed to the Senior Vice President, Chief Information Officer position for Mohegan in May 2019. Prior to his position with Mohegan, Mark had the privilege of serving the Mohegan Tribe as the Chief Audit Executive for several years. Mark has held several executive leadership positions in the information technology, finance and internal/external audit fields. He has over 20 years of diverse experience with a myriad of global companies including "Big 4" Consulting, Retail, Manufacturing, and Entertainment industries.

Mark received his Bachelor's and Master's degree in Accounting from Stonehill College and an MBA from Northeastern University. He also holds a variety of technical and professional certifications, including Certified Public Accountant (CPA), Certified Information Systems Auditor (CISA) and Certified Internal Auditor (CIA).

As Senior Vice President & CIO, Mark oversees all Information Technology operations and Cyber Security systems across MGE properties.

**Patricia Smith**  
**Chief Human Resource Officer & Senior VP**  
**Mohegan**

Patricia Smith joined Mohegan in 2019 as Senior Vice President, Chief Human Resource Officer, responsible for providing the strategic direction and operational oversight for all HR functions within the enterprise; focusing on culture, employee/guest experience, talent acquisition, performance management, organization development, employee relations, benefits, and compensation.

Smith comes to Mohegan from The Leading Hotels of the World in New York, where she was the Senior Vice President, Organization Development and HR for 10 years. Prior, Smith served as President at The Smith Factor, LLC where she worked with organizations in Austria, Australia, England and China to build customer service cultures. Prior, Smith was the Executive Vice President, Human Resources, at Wyndham International and held various leadership positions at The Walt Disney Company where during her tenure she was assigned to many business start-ups. Smith has a Master's Degree in Career & Human Resource Development from Rochester Institute of Technology and a Bachelor's Degree in Communications from Rollins College.

**Richard Roberts**  
**President, Mohegan Digital**  
**Mohegan**

Richard Roberts brings a wealth of experience to his newly appointed role as President of Mohegan Digital. Roberts will oversee the successful operations of a

best-in-class iGaming and sports betting digital experience for MGE, taking the brand to new heights. In his role, Roberts will work closely with the executive team to create and bring industry leading and premium IP into the digital world to Mohegan Sun's passionate audience of current gaming and future iGaming customers around the globe.

Roberts joins Mohegan Sun from his most recent position as Executive Business Consultant for RSD Consulting, a consulting firm focused on helping organizations enter the United States through sports digital media, regulated digital gaming, and eSports markets. Prior, Roberts was the CEO of FaceOff, a peer-to-peer social/skill sports gaming platform in the United States.

**Jeffrey Hamilton**  
**President and General Manager**  
**Mohegan Sun**

In 2019, Jeff Hamilton was named President and General Manager of Mohegan Sun. In this position, Hamilton oversees all day-to-day operations at the property.

Hamilton has been with Mohegan Sun since 2004 and has also held several key management positions within Human Resources, Advertising and most recently as Assistant General Manager during his time with Mohegan Sun.

Hamilton received a Bachelor's degree at Seton Hall University and a Master's degree at the University of New Haven. He is a member of the Mohegan Tribe, a proud member of the Board of Directors for the United Way of southeastern Connecticut, and a member of the State of Connecticut Tourism Council. Hamilton is also on the board for the Juvenile Diabetes Research Foundation (CT chapter) and a member of the Mothers against Drunk Driving (MADD) State of CT Advisory Council.

In his role as President and General Manager, Hamilton is also responsible for achieving overall business objectives, driving strategic planning and ensuring operational results at Mohegan Sun while also overseeing the development and implementation of capital and operating budgets, marketing business plans, technology, the guest experience and human capital development.

Hamilton lives in Cranston, Rhode Island with his wife Cynthia and two children, Lina and Jeffrey Jr.

**Kevin Lowry**  
**Assistant General Manager (AGM)**  
**Mohegan Sun**

As an integral part of the Mohegan Sun team since its establishment, Kevin has served as the former Vice President and Chief Financial Officer for Mohegan Sun and Mohegan Sun Pocono. Within the finance department, Kevin has held the roles of Analyst, Senior Analyst, Budgets and Analysis Manager, Director of Financial Planning & Analysis, as well as Vice President of Financial Planning & Analysis over the years. He will utilize his wide range of financial knowledge as Assistant General Manager and ensure optimal performance and fiscal growth for the property.

Kevin will work alongside Jeffrey Hamilton, President and General Manager of Mohegan Sun, and the leadership team on all major initiatives. As AGM, Lowry will also provide effective oversight for all finance, gaming, tenant and retail operations at Mohegan Sun Connecticut.

Kevin graduated from Marietta College with a Bachelor's degree in Business Management and currently resides in Pawcatuck, CT with his two sons Kyle and Luke.

**Kelly McKinnon**  
**Chief Financial Officer**  
**Mohegan Sun**

Kelly McKinnon is a driven and team oriented leader who began her career at Mohegan Sun in 2006 as a Budget Analyst. Since then, she has held multiple positions, including Financial Planning & Analysis Manager and Director of Financial Planning & Analysis, where she developed and analyzed ideas to grow the business and improve financial results. Kelly also led Mohegan Sun's Labor & Productivity department and was instrumental in centralizing its scheduling, time and attendance functions. Kelly was promoted to Director of Analytics for



Mohegan Gaming & Entertainment (MGE) in 2019. In this role, she was a key contributor in various enterprise-wide business decisions and ventures, including assisting in identifying operating and cash management opportunities during MGE's acquisitions of Casino Niagara and Niagara Fallsview Casino Resort in Niagara Falls, Canada. In her role as CFO McKinnon oversees all financial aspects for MGE's flagship property, Mohegan Sun, in Uncasville, CT.

Kelly holds a BS in Finance and an MBA, both from Quinnipiac University. She enjoys the outdoors, skiing and traveling, especially with her husband and two sons.

**Kim Noto**  
**VP of Marketing and Chief Marketing Officer**  
**Mohegan Sun**

Kim Noto has been with Mohegan Sun since 2007, developing a wealth of knowledge and experience through roles that include Marketing Analyst, Senior Marketing Analyst, Marketing Analysis Manager, Director of Campaign Management & Analytics and VP of Customer Relationship Management. She has a Bachelor of Science in business administration with a concentration in marketing from Bryant University and an MBA in business analytics from the University of Hartford. As VP of Marketing and CMO, Noto leads all marketing efforts, including overseeing Mohegan Sun's Player's Club (Momentum), VIP Services, Hotel Sales & Marketing, Hotel Yielding, Database Marketing, Sponsorship, Bus Marketing and Special Events.

Kim currently lives in Pawcatuck, CT with her family.